

Responding to individuals and families in crisis in Jackson, Limestone, Madison, and Morgan Counties.

Programs and Services
HELPline
HOPE Place
Sexual Assault Response
Domestic Violence Responder
211 Community Resources

Crisis Services of North Alabama, Inc. P.O. Box 368 Huntsville, Alabama 35804

# Therapist - Madison County

## Mondays – Fridays 8:00 am – 4:30 pm Flexibility to work nights and weekends

Full-time, Non-exempt

Send resume to: <a href="hr@csna.org">hr@csna.org</a>
Posted: December 13, 2023

### **Major Accountabilities**

- Provides counseling and consultation service for victims of domestic violence, including advocacy and follow up.
- Serves as liaison with other service providers.
- Prepares intake and treatment plan for each client.
- Develops and maintains familiarity with trauma-focused issues related to domestic violence victimization.
- Uses knowledge and training in trauma, PTSD, rape trauma syndrome, and the dynamics of domestic violence to educate clients on the effects of violence.
- Use knowledge of psychoeducational techniques to provide clients with the opportunity to develop enhanced coping skills.
- Uses supportive counseling techniques including empathic listening, exploration, and validation of client strengths; draws upon alternative counseling methods including art therapy, bibliotherapy, and social supports to promote client healing.
- Serves as staff on call in rotation with other staff members.

#### **Benefits**

- Paid Vacation 12 days/year
- Paid Sick Leave 12 days/year
- Paid Holidays 14 holidays/year
- Employer Contributions to 403(b) Thrift Plan, after 1 year of employment

#### Qualifications

- Master's degree in social work or psychology; licensed or eligibility for licensing preferred.
- Sensitivity to interpersonal dynamics and effects of victimization.
- Completion of Crisis Services training program and ACADV required trainings.
- Flexibility to work evenings and weekends, if necessary.

Requires; confidentiality, proof of reliable transportation, insurable through agency auto insurance as well as current auto insurance and a valid AL Driver's License.

Crisis Services of North Alabama is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and organizational need. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.